

Carbon Reduction Plan

Supplier name: Corify Care S.L

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Version: 1.0

Corify Care S.L is a medical technology company headquartered in Barcelona, Spain, specialising in the development and commercialisation of digital healthcare solutions for the diagnosis and treatment of cardiac arrhythmias. We employ 24 full-time equivalent (FTE) staff across office-based locations in Barcelona and Madrid, remote workers, and field-based clinical support personnel who provide hands-on procedural support to clinicians at hospital sites across Europe, including NHS-contracted sites in the United Kingdom.

1. Commitment to Achieving Net Zero

Corify Care S.L is committed to achieving Net Zero greenhouse gas emissions by 2050, in accordance with the requirements of PPN 006 and the UK Government’s Net Zero Strategy. In addition, and as an internal stretch target, Corify Care S.L is aiming to achieve Net Zero by 2045 — five years ahead of the mandatory commitment. This Carbon Reduction Plan sets out our current emissions baseline, our trajectory, and the concrete measures we are taking and planning to take to deliver on these commitments. Our plan is reviewed and updated annually, and this document is approved and signed by the CEO.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of any strategies to reduce emissions. They are the reference point against which emissions reduction can be measured.

Baseline year:	2026
Additional details:	Corify Care S.L is an SME that has not previously been required to assess or formally report its emissions. The 2026 baseline represents the company’s first documented carbon footprint, calculated in accordance with the GHG Protocol Corporate Standard using DESNZ/BEIS emission conversion factors for transport and the MITECO 2024 grid emission factor of 0.275 kg CO ₂ e/kWh for Spanish electricity consumption (Scope 2). Scope 1 is zero throughout, as the company has no company-controlled fuel combustion, gas heating, or owned fleet vehicles. UK operations: Corify Care S.L has no UK-based offices, facilities, or resident employees. Scope 1 and Scope 2 emissions are therefore zero for UK operations. The company’s field-based clinical support staff visit NHS sites in the UK; the associated business travel emissions (Scope 3, category (c)) are included in the total footprint above and will be reported separately as UK clinical activity grows.

Baseline year emissions:

Emissions	Source breakdown	Total (tCO ₂ e)
Scope 1	No company-controlled combustion, gas heating or fleet	0.0

Scope 2	Office electricity — Barcelona & Madrid offices (MITECO 0.275 kg CO ₂ e/kWh) Madrid server room electricity (2,630 kWh/yr) Remote worker home-computer electricity proxy (300 kWh/yr per FTE)	3.75
Scope 3 (included sources)	<p>(a) Upstream transportation & distribution Inbound shipments of medical device components and clinical support materials — estimated via spend-based proxy.</p> <p>(b) Waste generated in operations Not material — SME with no manufacturing operations. Office paper and consumables only. Nil reported.</p> <p>(c) Business travel Flights & rail/road travel by field-based clinical support staff and office staff attending NHS sites in the UK and clinical partners in Europe. All travel is by employees — no UK offices or facilities.</p> <p>(d) Employee commuting Office-based FTE commuting to Barcelona and Madrid offices (6,600 km/yr per FTE; 70/30 public transport / own car split). Remote workers excluded. No UK-based employees or offices — UK Scope 3 commuting is nil.</p> <p>(e) Downstream transportation & distribution Not applicable — Corify Care is a medical technology and services business. No distribution of finished goods to end customers. Nil reported.</p>	8.46
Total emissions		12.21

3. Current Emissions Reporting

As this is Corify Care S.L’s first Carbon Reduction Plan, the baseline year (2026) and current reporting year are the same. The table below reflects the same figures as the baseline and will be updated annually as actual measured data replaces modelled estimates.

Reporting year: 2026	Source breakdown	Total (tCO ₂ e)
Scope 1	No company-controlled combustion, gas heating or fleet	0.0

Scope 2	Office electricity — Barcelona & Madrid Madrid server room Remote worker home-computer electricity proxy	3.75
Scope 3 (included sources)	<p>(a) Upstream transportation & distribution Inbound shipments of medical device components and clinical support materials — spend-based proxy. Same as baseline year.</p> <p>(b) Waste generated in operations Not material — SME with no manufacturing operations. Nil reported.</p> <p>(c) Business travel Flights & rail/road travel by field clinical support staff and office staff attending NHS sites. Corify Care S.L has no UK-based offices — all Scope 1 and 2 emissions arise from Spanish operations only.</p> <p>(d) Employee commuting Barcelona and Madrid office-based FTE commuting only. No UK-based employees or offices — UK Scope 3 commuting is nil.</p> <p>(e) Downstream transportation & distribution Not applicable — services business with no distribution of finished goods. Nil reported.</p>	8.46
Total emissions		12.21

4. Emissions Reduction Targets

In order to achieve Net Zero by 2050 (PPN 006 mandatory commitment) and our stretch target of Net Zero by 2045, Corify Care S.L has adopted the following trajectory. Given our current growth phase — adding approximately 12 field-based clinical support FTE per year through to 2031 — total emissions are expected to rise in the near term before stabilising and then reducing sharply from 2035 onwards as our structured reduction measures take effect.

We project that carbon emissions will rise over the next five years to 74.01 tCO₂e by 2030. This is an increase of 506% against the 2026 baseline, driven by the planned expansion of field-based clinical support staff from 0 to 44 FTE during this period. This near-term increase is an anticipated and managed consequence of business growth; our structured reduction measures are designed to return emissions to and below baseline levels from 2035 onwards, with Net Zero achieved by 2045 (internal stretch target) and by 2050 at the latest (PPN 006 mandatory commitment).

Year	Projected emissions (tCO ₂ e)	Notes
2026	12.21	Baseline year
2027	27.66	
2028	43.11	

2029	58.56	
2030	74.01	
2031	89.46	Peak emissions — end of growth phase
2032	83.0	Workforce stabilises; accelerated reduction begins
2033	76.0	
2034	69.0	
2035	62.0	Full suite of reduction measures in effect
2036	55.0	
2037	48.0	
2038	40.0	
2039	32.0	
2040	24.0	
2041	16.0	
2042	8.0	
2043	4.0	Near-zero; residual offsets only
2044	1.0	Residual emissions (offsets only)
2045	0.0 (Net Zero)	Net Zero target

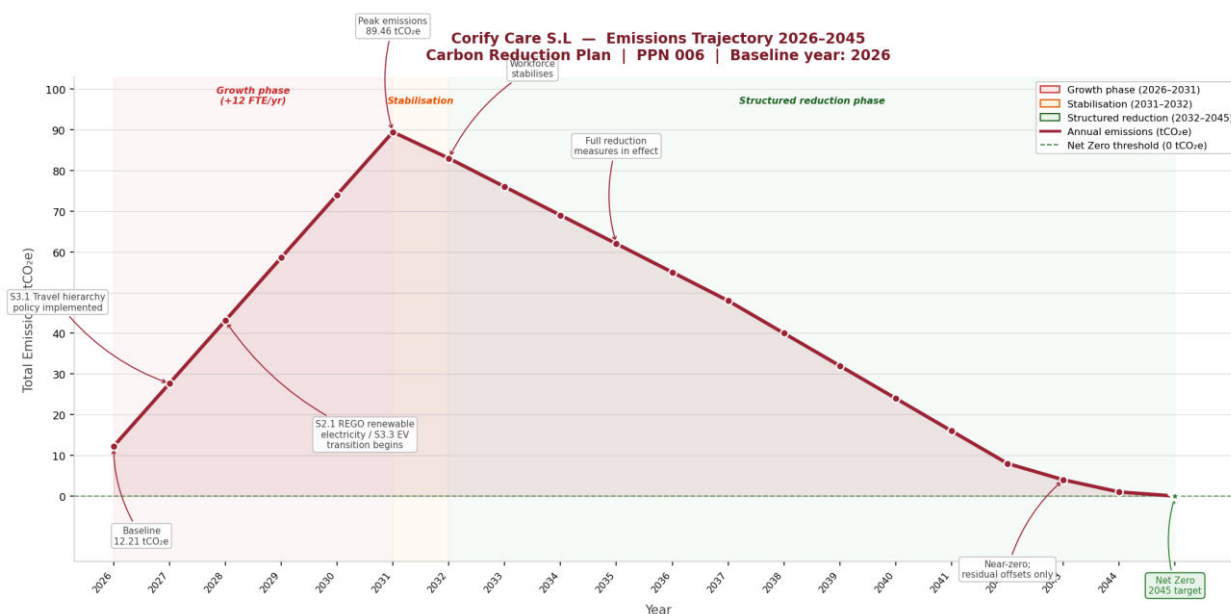


Figure 1: Corify Care S.L — Emissions Trajectory 2026–2045. Phase bands indicate Growth (2026–2031), Stabilisation (2031–2032) and Structured Reduction (2032–2045). Key measure milestones are annotated. Net Zero target: 2045.

5. Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As this is Corify Care S.L's first Carbon Reduction Plan, no formally tracked carbon reduction projects were in place prior to 2026. However, the following operational practices already in place at the time of this baseline contribute to a lower emissions profile than would otherwise be the case:

- No owned or leased fleet vehicles: all clinical and commercial travel is conducted by employees using personal or hired transport, removing any Scope 1 fleet emissions.
- Cloud-first IT infrastructure: Corify Care's core product and data infrastructure is hosted on major cloud providers (AWS, Google Cloud, Microsoft Azure) with published net-zero or high-renewable electricity commitments, avoiding the need for energy-intensive on-premise data centres.
- Remote and distributed working model: 13 of 24 FTE work remotely, significantly reducing commuting-related Scope 3 emissions compared to a fully office-based equivalent workforce.
- Virtual-first meeting culture: the company's distributed model across Barcelona, Madrid and field locations has fostered a default preference for video conferencing, limiting discretionary travel.

Future Carbon Reduction Initiatives

The following measures are planned and will be implemented over the period of this contract. They are grouped by scope and sequenced in line with Corify Care's growth trajectory.

Scope 2 Measures

S2.1 — Transition to 100% REGO-backed Renewable Electricity (Target: Q1 2028): Corify Care S.L will procure electricity exclusively from suppliers certified under the Renewable Energy Guarantees of Origin (REGO) scheme for all leased office space. Where direct procurement is not possible due to landlord-controlled contracts, Corify Care will engage landlords formally in writing to request green tariff switching and will document all such communications. This measure is estimated to eliminate approximately 100% of location-based Scope 2 emissions attributable to office electricity, representing the majority of the 3.75 tCO₂e Scope 2 baseline. Annual electricity consumption and tariff certification will be recorded and reported.

S2.2 — Cloud Infrastructure Optimisation and Server Consolidation (Target: 2026–2028): Corify Care S.L will audit all on-premise server hardware by end of 2026, with any non-essential hardware decommissioned or consolidated. A power usage effectiveness (PUE) baseline will be established for any remaining on-site IT. Where feasible, remaining workloads will be migrated to cloud providers with verified net-zero or 100% renewable electricity commitments. This measure is expected to reduce indirect Scope 2 emissions from IT infrastructure by an estimated 40–60% by 2028 compared to current levels.

S2.3 — Home Working Energy Policy (Target: end of 2027): Corify Care S.L will introduce a Home Energy Policy encouraging all remote employees to switch personal energy tariffs to renewable suppliers, and providing practical guidance on reducing home office energy consumption. Home working electricity emissions (technically Scope 3 Category 7) will be tracked annually using BEIS home working emission factors and reported alongside Scope 2 for transparency.

Scope 3 Measures

S3.1 — Mandatory Travel Hierarchy and Pre-Approval Policy (Target: 2027): Corify Care S.L will implement a formal Travel Hierarchy Policy applicable to all staff travelling in connection with NHS and other clinical contracts. The hierarchy will require that: (1) all meetings are assessed for virtual delivery first; (2) where in-person attendance is required, rail or coach must be used in preference to flights for any journey under 4 hours by train; (3) flights require documented justification and line-manager pre-approval. This policy will be embedded in employee onboarding, the staff handbook, and expense reimbursement procedures. Given that Corify Care currently splits travel approximately equally between flights and rail/road, this policy is expected to shift at least 40% of current flight journeys to lower-carbon alternatives by 2028.

S3.2 — Reduction in Short-Haul Air Travel (Target: 50% reduction by 2030 vs 2026 baseline): Air travel is one of the highest-intensity emission sources within Corify Care’s Scope 3 footprint. The company will target a 50% reduction in short-haul flights (under 1,500 km) in absolute terms by 2030, using UK Government DESNZ/BEIS emission factors for aviation. Annual flight data (routes, passenger-km, class of travel) will be recorded and reported. Where flights cannot be eliminated, Corify Care will purchase independently verified carbon offsets (e.g. Gold Standard or Verified Carbon Standard) as an interim measure, recognising that offsets do not substitute for absolute reduction. The feasibility of a total short-haul flight ban for intra-European journeys will be reviewed by 2032.

S3.3 — Electric Vehicle Transition and Low-Carbon Commuting (Target: 2028): For field-based clinical support staff requiring personal vehicle use to reach NHS sites, Corify Care S.L will introduce an EV Transition Incentive by end of 2027. This will include: a salary sacrifice EV leasing scheme; preferential mileage reimbursement rates for zero-emission vehicles vs petrol/diesel; and a requirement that any company-reimbursed vehicle rental from 2028 onwards must be electric or hybrid. Staff will also be encouraged to use public transport via a Season Ticket Loan Scheme. Estimated reduction in road travel emissions: 30–45% by 2030 against baseline travel intensity.

S3.4 — Sustainable Procurement Framework (Target: 2027): Corify Care S.L will develop a Sustainable Procurement Policy by Q2 2027 to address Scope 3 Category 1 emissions. The programme will be phased: Phase 1 (2026) — identify and map the top 10 suppliers by spend and estimate emissions using spend-based factors; Phase 2 (2027) — issue Supplier Sustainability Questionnaires requesting disclosure of carbon reduction commitments; Phase 3 (2028+) — embed sustainability criteria into procurement decisions, with preference for suppliers aligned to Science Based Targets initiative (SBTi) or equivalent.

S3.5 — Consolidated Logistics and Low-Emission Couriers (Target: 2028): Where Corify Care S.L ships physical goods (including medical device components, demonstration equipment, or clinical support materials) to NHS sites, the company will consolidate deliveries to reduce trip frequency and will prioritise courier and logistics partners operating zero or low-emission last-mile delivery fleets. From 2028, all logistics supplier contracts will include a sustainability criterion. Shipment volumes and associated emission estimates will be recorded annually using DESNZ freight emission factors.

S3.6 — Annual Carbon Reporting and Governance (Target: from 2026): Corify Care S.L will maintain annual carbon accounts covering Scope 1, 2 and material Scope 3 categories, calculated in accordance with the GHG Protocol Corporate Standard using DESNZ/BEIS conversion factors. An internal carbon champion (reporting to the CEO) will be designated to oversee data collection, target monitoring, and annual review of this Carbon Reduction Plan. Progress against all measures will be published in an updated CRP no later than 12 months after this document’s publication date.

6. Declaration and Sign Off

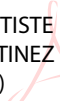
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the CEO of Corify Care S.L.

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<p>Signed on behalf of the supplier:</p>	<p>Andreu Climent CEO, Corify Care S.L</p>	<p>20033444F BATISTE ANDREU MARTINEZ (R: B88359724)</p>  <p>Firmado digitalmente por 20033444F BATISTE ANDREU MARTINEZ (R: B88359724) Fecha: 2026.05.11 16:32:10 +02'00'</p>	<p>Date: April 2026</p>
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Annex A — Emissions Modelling: Assumptions and Methodology

This annex sets out the working assumptions and emission factors used to calculate the 2026 baseline and project emissions through to 2031. This is an estimated operational footprint model, not a verified inventory. It uses the standard activity data × emission factor approach described in MITECO’s carbon-footprint guidance, with MITECO covering Scope 1–2 and Scope 3 added using standard UK government transport proxies.

A.1 Workforce Assumptions

2026 baseline workforce (24 FTE):

- 5 office-based in Barcelona
- 6 office-based in Madrid
- 13 remote (home-based)

Growth plan (2027–2031): +12 FTE per year — comprising +1 office-based and +11 field-based clinical support staff per year. After 2031, the workforce is assumed to remain flat at 84 FTE.

A.2 Emission Factors Applied

Source / Activity	Emission factor	Source
Electricity (Spain grid)	0.275 kg CO ₂ e / kWh	MITECO (2024 Spanish public-sector declaration)
National rail / public transport	0.03546 kg CO ₂ e / passenger-km	DESNZ / BEIS proxy
Average petrol car	0.16450 kg CO ₂ e / km	DESNZ / BEIS proxy

A.3 Activity Modelling Assumptions

Scope 2 — Electricity

Activity	Assumption
Office electricity	1,000 kWh/year per office-based employee
Madrid server room	2,630 kWh/year (fixed)
Remote worker home-computer electricity	300 kWh/year per remote employee (tracked as Scope 2 proxy; technically Scope 3 Category 7)

Scope 3 — Travel and Commuting

Staff type	km/year	Modal split
Office-based (commuting)	6,600	70% public transport / 30% own car
Barcelona staff (intervention-support travel)	4,000	50% public transport / 50% own car

Field-based clinical support staff	18,000	70% public transport / 30% own car
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A.4 Modelled Emissions Table (2026–2031)

Year	Total FTE	Office FTE	Remote FTE	Field FTE	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Scope 3 (tCO ₂ e)	Total (tCO ₂ e)
2026	24	11	13	0	0.00	3.75	8.46	12.21
2027	36	12	13	11	0.00	4.02	23.63	27.66
2028	48	13	13	22	0.00	4.30	38.81	43.11
2029	60	14	13	33	0.00	4.57	53.98	58.56
2030	72	15	13	44	0.00	4.85	69.16	74.01
2031	84	16	13	55	0.00	5.12	84.33	89.46

A.5 What is Driving the Increase

The projected rise in total emissions between 2026 and 2031 is driven almost entirely by Scope 3 travel, not by office energy. Two factors explain this:

- **Scope 2 grows slowly** because only 1 additional office-based employee is added each year, and server load is held constant. The total Scope 2 increase from 2026 to 2031 is approximately 1.4 tCO₂e.
- **Scope 3 rises sharply** because 11 field-based employees are added per year, and each travels 18,000 km annually with 30% by private car. Private-car kilometres are approximately 4.6× more carbon-intensive than the rail/public transport proxy (0.1645 vs 0.03546 kg CO₂e/km). Even with a majority public transport modal split, the absolute volume of travel drives a near-linear increase in Scope 3.

This confirms that the most impactful reduction levers are measures S3.1 (Travel Hierarchy), S3.2 (Short-Haul Flight Reduction), and S3.3 (EV Transition) — all of which directly address the dominant emission source. Scope 2 measures are important for compliance but have proportionally smaller impact on the overall trajectory during the growth phase.

A.6 Limitations and Next Steps

The figures in this Annex are modelled estimates, not measured activity data. Key limitations include: (a) travel distances are based on assumed operational patterns rather than actual mileage records; (b) the Spain grid emission factor (0.275 kg CO₂e/kWh) may overstate emissions as Spain’s renewable share continues to increase; and (c) Scope 3 Category 1 (supply chain) emissions are not yet fully modelled due to the early stage of supplier engagement. Corify Care S.L will replace modelled estimates with actual reported data progressively from 2026 onwards, as the annual carbon reporting and governance process (measure S3.6) is established.